

HR Excellence in Research award & HRS4R process

Key outcomes and benefits for IPPT PAN

- **HRS4R as a game changer in the internal approach across the institute**
- **Institutional (more common) awareness of various aspects of EU policy and C&C principles – higher level of well-informed sensitivity to fundamental principles such as unbiased approach, gender equality, etc.**
- **Comprehensive approach to work environment (provision and expectations)**
- **Closer collaboration among relevant actors on overall quality (between researchers and administration and technical staff on issues related to work environment), also, a wide representation of the community of the Institute at the HRS4R Working Group**
- **Strategic and systemic approach to identified challenges, whenever justified**