## **POLSKA AKADEMIA NAUK**

## **INSTYTUT PODSTAWOWYCH PROBLEMÓW TECHNIKI**



Warsaw, 4 April 2016

Prof. Tadeusz Burczyński Dyrektor

Mr Robert-Jan Smits
Director General for Research and Innovation
European Commission

2-0120/7/2016

Declaration of commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of researchers

The Institute of Fundamental Technological Research of the Polish Academy of Sciences (IFTR PAS), represented by Professor Tadeusz Burczyński, Director, expresses its full support and declares its commitment to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, as laid down in the Recommendation of the European Commission 2005/251/EC.

The principles of the Charter and the Code are in line with the strategy of the Institute which aims to further increase its attractiveness to researchers by creating favourable working environment, enhancing the quality of research and innovation and boosting international mobility.

Majority of the Charter & Code recommendations have been already implemented at the IFTR PAS and they constitute a common practice which contributes to the development of an open and attractive European market for researchers.

Yours faithfully,

Prof. Tadeusz Burczyński

Director

Institute of Fundamental Technological Research

Polish Academy of Sciences